

PRE-SITE OFF-SITE

William Bricken

April 1991

Hi Folks:

Seems to me that we should determine a complete agenda for our off-site, without filling in any details.

Who comes, etc. is part of the ground rules to be discussed. Other ideas for issues about ground rules:

Who says who comes?

Who determines who says who comes?

How do we figure out who to let determine who says who comes?

Who comes but would rather not come?

Who decides who cannot choose not to come?

How do we figure out who gets to decide who cannot elect not to come?

What do we hope to achieve by coming?

How can we assure that what we want to achieve by coming comes about?

How do we decide which assurances we can offer to those who would rather not come than not achieve the purpose of coming?

How can we look at ourselves?

Which perspectives generated by looking at ourselves do we wish to maintain?

How long can we maintain looking at ourselves wishing we could maintain a perspective on looking at ourselves?

Now that I have soothed you with song, here is what I would like to do:

- 1) Establish an agenda to identify and resolve bottlenecks, difficulties, unfulfilled needs, and weak systems within the lab. (I believe this real world activity will unambiguously identify our current goals and strategies.)
- 2) Agree to map to lab's terrain. This is the Map component of this project. (My first pass is below.)
- 3) Agree to localize capabilities (funds, staff, resources) to create lab terrains that we mutually prioritize as desirable.

The Grand Theory is that exactly what we have done over the last two years, and where we are now, contain all we need to know to direct our future. We have see clearly where we are now to know where we can go tomorrow.